

FORM 10

CIVIL SERVICE COMMISSION MINUTES OF PUBLIC HEARING

The Civil Service Commission convened at 11 a.m. on Thursday, April 13, 2023, in the State Capitol, Room B20 via Zoom and teleconference.

The purpose of the meeting was to conduct a public hearing on the proposed Bureau of Human Resources, Civil Service rule numbered §55:09:04:04.01, adopted under the authority of SDCL 3-6C-18, and to approve the proposed classification and compensation changes.

Hearing Officer: Mallori Barnett

Members of the Commission in Attendance:

Barbara Christianson, Chair
Greg Ingemunson
Kim Jensen
Dawn Morris
Shannon Williams

Others In Attendance:

Mallori Barnett, BHR attorney
Ellen Zeller, BHR Director of Classification and Compensation
Mary Weischedel, BHR Compliance Officer
Jesse Merkel, BHR Information Officer
Eric Ollila, Executive Director, SDSEO
John Hult, Senior Reporter, SD Searchlight

Chairman Christianson called the meeting to order at 11 a.m. CDT.

Approval of Agenda

Commissioner Jensen moved to approve the agenda for the April 13, 2023 hearing as presented. Commissioner Morris seconded the motion. The motion carried with a unanimous roll call vote.

Approval of Minutes

Commissioner Williams moved to approve of the minutes of the January 12, 2023 meeting as submitted, seconded by Commissioner Ingemunson. The motion carried with a unanimous roll call vote.

Administrative Rules Hearing

Oral Testimony:

Mallori Barnett, BHR, presented the proposed rule to the Commission. Barnett explained the proposed rule amends the paid family leave parameters. The current rule provides 24 hours per week for up to eight weeks of paid family leave following the birth of a child or placement of a child for adoption. This rule amends that to forty hours per week for up to twelve weeks.

Barnett further explained this type of leave is becoming the expectation as more and more employers are offering it as a benefit. Additionally, it promotes strong family values and allows employees to spend quality bonding time with a new child. This is shown to have tremendous

benefits for employee, child, and employer. Finally, this will make the state a more competitive employer.

Barnett pointed out this rule change is different than the bills brought forth during the previous legislative session. Those bills would have created a public/private partnership and insurance pool to encourage a paid family leave program throughout the state. This rule change just increases the paid family leave hours we currently provide to state employees from 24 hours per week to forty hours per week.

Eric Ollila, Executive Director of South Dakota State Employee Organization, testified in favor of the proposed rule. He received positive feedback from multiple members.

Written Testimony:

No written testimony or comments were submitted to the Commission on the proposed rule change.

Summary of Changes to Proposed Rules on Account of the Public Hearing:

Barnett pointed out one typo in rule draft misspelling "forty" which would need to be corrected. The Commission agreed.

Action: Commissioner Ingemunson moved to approve the proposed rule as presented, seconded by Commissioner Morris. The motion carried with unanimous roll call vote.

Classification and Compensation Changes

Ellen Zeller, BHR, presented information on the proposed pay grades for four new classes: Lead Electrical Inspector, Public Health Billing/Operations Lead, Community Health Worker, and Support Services Professional.

Commissioner Ingemunson moved to approve the pay grades as presented, seconded by Commissioner Morris. The motion carried with unanimous roll call vote.

Final Announcements

Barnett announced the next Rules Review committee meeting is on May 2, 2023 and interested parties may testify for or against the proposed rule at that time as well.

Adjournment

Commissioner Jensen moved to adjourn the meeting and the motion was seconded by Commissioner Williams. Chairman Christianson adjourned the meeting at approximately 11:40 a.m. CDT.

Respectfully submitted,



Mallori Barnett, Legal Counsel
Bureau of Human Resources